



## WORK HEALTH & SAFETY POLICY

### POLICY STATEMENT

Grandstand Scaffold Services Pty Ltd recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, subcontractors, their employees and visitors. This commitment extends to ensuring that the organisation's operations do not place the local community at risk of injury, illness or property damage.

Grandstand Scaffold Services Pty Ltd believes that safety is good business and that work related injuries, accidents and property damage are preventable. Therefore, it is the company's policy to promote the highest standards in Work Health and Safety and to prevent loss, damage and eliminate injury.

### AIMS AND OBJECTIVES

The Company will seek to achieve this by meeting the following:

- Making Work Health and Safety an essential and integral part of management accountability.
- Work Health and Safety considerations are not to be compromised by other business objectives.
- Senior Management adopting a planned approach to Work Health and Safety and reviewing the management system at least annually to ensure it is being efficient and effective in achieving the established goals.
- Establish performance targets, monitoring performance and striving to continually improve the Company's Work Health and Safety performance in accordance with AS/NZS 4801 standard and with the aim of eliminating work-related injury.
- Directors, Managers and Supervisors will all have allocated responsibilities in the implementation of the Work Health and Safety and management system for areas over which they have control.
- Having every employee, contractor and visitor on Company property/sites accept safety as an individual responsibility and a pre-requisite in the planning of all activities.
- Using a consultative process between management, employees and contractors with the view to maintain management systems that promote continuous improvement.
- Ensuring that all work activities are carried out by competent and suitably trained persons.
- Periodically auditing our Work Health and Safety Management system, analyse findings and seek continual improvement.
- Developing and supporting measureable objectives and targets which seek to eliminate work health and safety relation injury and illness via continual improvement.

Grandstand Scaffold Services Pty Ltd aims to meet these commitments by ensuring policies, procedures and safe work systems are adopted that comply with or exceed the requirements of Acts, Regulations, Standards, Codes of Practice and, other statutory provisions governing Work Health and Safety.

### RESPONSIBILITIES

This policy is applicable to Grandstand Scaffold Services Pty Ltd in all its operations and functions including those situations where employees are required to work on specific sites. The Policy Statement will be reviewed on an annual basis and is available to all interested parties via the Grandstand Scaffold Services Pty Ltd website.

Elaine Green  
Director