



## ENVIRONMENTAL POLICY

### POLICY STATEMENT

As part of our commitment to achieving the principles of responsible environmental management, sustainability and protection of the natural environment in our workplace, we recognise our moral and legal responsibility to ensure that our activities, products and services are designed to protect and enhance the environment in the communities in which we operate, and our obligations to ensuring that our operations do not place the natural environment or the local community at risk of harm.

### AIMS AND OBJECTIVES

- We are committed to environmental improvement and prevention of pollution. We will achieve this by working with our customers, suppliers and the community to adopt procedures that:
- Reduce waste through innovative work practices and recycling practices.
- Minimise environmental impacts by reduction of polluting substances produced by our operations, activities, products or services.
- Minimise the impact of our operations on the neighbouring community.
- Increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful.
- Ensure that our suppliers follow acceptable environmental policies, and
- Actively promote environmental awareness among staff, clients, customers & the general public.

### RESPONSIBILITIES

We recognise that the overall responsibility environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- Ensuring that all environmental policies and procedures are implemented;
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm;
- Encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment; and
- Providing adequate resources to meet these environmental commitments.

Employees also have responsibilities, which include –

- Following all environmental policies and procedures; and
- Recognising and reporting hazards, which may affect the health & well-being of the environment.

Elaine Green  
Director